

## **FIREFIGHTER/PARAMEDIC**

**Basic Functions:** The Firefighter / Paramedic position will respond to a variety of emergency call types which will include both medical and fire related incidents. Daily duties will also include tasks assigned by the Fire Chief or Department Officers.

**Supervision Received:** The individual will work under the general supervision of the Fire Chief or authorized personnel for daily activities. In the event of response activity, this position will work under the supervision of the command officer.

**Responsibilities and Duties:** An employee in this position may be called upon to do any or all of the following: (Employee may be expected to perform additional tasks as required.)

1. Performs firefighting activities including driving fire apparatus, operating pumps and related fire equipment, laying hose, and performing fire containment, extinguishments and overhaul tasks.
2. Performs emergency medical service activities including providing medical treatment as allowed by the individual license or licensure level of the department.
3. Participates and assists in training, attends classes in firefighting, emergency medical, hazardous materials, and related subjects.
4. Operates radios and other communications equipment.
5. Carries out duties in conformance with Federal, State, and local laws and ordinances.
6. Promotes a positive working relationship with other agencies and the local community.
7. Plans, directs and exercises general supervision of response activities when appropriate.
8. Inspects buildings to locate hazardous conditions and fire code violations.
9. Writes detailed reports of response and fire inspections performed, fire code violations observed, and corrective action recommendations.
10. Communicates and works with property owners or their representatives to resolve violations.
11. Promotes fire safety to community.
12. Works with other individuals and agencies in fire cause investigations.
13. Attends training classes to maintain current knowledge of medical response, fire prevention, fire investigation, safety, and firefighting procedures.

**Minimum Qualifications for Employment:** An employee in this class, upon appointment, should have the equivalent of the following knowledge, training and experience.

1. Must be a Licensed Paramedic by the State of Michigan with a minimum of three (3) years' experience as an EMT or Paramedic.
2. Must be certified as a FFII by the Michigan Fire Fighter Training Council within twenty-four (24) months of hire.
3. Must be at least 18 years old and have a High School Diploma or GED Equivalent.
4. Must possess a valid unrestricted State of Michigan Driver's License with not more than 5 points on their license.
5. No felony or disqualifying criminal convictions.
6. Ability to apply standard firefighting, emergency medical services, hazardous material, and fire prevention techniques.
7. Ability to communicate verbally and in writing.
8. Ability to establish and maintain working relationships with other employees, supervisor(s), and the public.

9. The ability to meet physical demands to successfully perform essential functions of this job:
  - a. The ability to sit, talk, hear, stand, walk, use hands and fingers to handle or operate objects, tools, or controls, and reach with hand and arms.
  - b. The ability to sit, climb, maintain balance, stoop, kneel, crouch, or crawl.
  - c. The ability to frequently lift and/or move up to 25 pounds and occasionally lift and/or move in excess of 25 pounds.
  - d. Specific vision abilities including close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Working Conditions:

1. Work is performed primarily in the field, vehicles, and outdoor settings, in all weather conditions, including temperature extremes, during day and night shifts.
2. Work is often performed in emergency situations and may expose the employee to loud noises and hazards associated with firefighting, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.
3. The employee may face potential exposure to bloodborne pathogen and communicable diseases while rendering emergency medical services.
4. Work can involve strenuous physical tasks during emergencies, training, or station activities for prolonged periods of time under conditions of height, smoke and adverse weather.
5. The employee will occasionally work near moving mechanical parts, and in high, precarious places.